



Montcalm Community College

NURSING & HEALTH CAREERS INSTRUCTOR

FULL-TIME POSITION

Teaching as a full time Nursing and Health Careers Faculty member; this individual is responsible for the theory, laboratory, and clinical components in both nursing and health careers programs.

DUTIES:

1. Facilitate learning.
2. Design curriculum to meet regulatory standards.
3. Participate in course, program, and institutional assessment including quality improvement activities.
4. Incorporate new media learning technologies in the design and delivery of instruction
5. Develop and implement an annual professional development plan to remain current in discipline(s).
6. Serve on College committees, task forces, work teams, advisory committees, etc.
7. Maintain instructional records.
8. Participate in college activities including graduation, student organizations, and activities.
9. Supervise students in laboratory and/or clinical settings as assigned.
10. Apply teaching techniques effective in lecture/laboratory/clinical settings utilizing state-of-the-art delivery systems.
11. Evaluate and advise students on performance and progress toward meeting course objectives.
12. Assist with advisory committees, curriculum review, program assessment, revision and development.
13. Develop new course materials and innovative instructional concepts/techniques to facilitate student learning.
14. Assist in mentoring part-time faculty.
15. Teach days, evenings and/or weekend classes at one or more college locations.
16. Maintain regular office hours.
17. Work in a professional and collegial manner with faculty, staff, administration, students, and the community.
18. Perform assigned duties in a manner consistent with the standards, mission, goals, and vision of Montcalm Community College.
19. Maintain sensitivity to and possess an understanding of the diverse academic, socioeconomic, cultural and ethnic backgrounds and abilities of community college students.
20. Comply with published college policies and procedures.
21. Perform other duties and requirements as provided for in the Faculty Master Agreement.

REQUIRED QUALIFICATIONS:

1. MSN required. Applicants with an earned bachelor's degree who are working on a graduate degree may be considered.
2. Hold a current unrestricted license as a registered nurse in the State of Michigan.
3. Minimum of two years of recent clinical practice/experience required with preference given for experience with facilitating simulation.
4. Three years of community college teaching experience preferred. This experience should include theory, laboratory and clinical settings.
5. Current in the knowledge of theory, lab and clinical components of health programs.
6. Understanding of and experience with technology as a learning tool, both within and outside the classroom preferred.
7. Commitment to the community college philosophy.

8. Familiarity with and commitment to the mission, goals, and vision of Montcalm Community College.
9. Demonstrated excellence in teaching.
10. Experience in distance learning/on-line course development.
11. Demonstrated excellence in curriculum development and management including distance learning delivery.
12. Demonstrated ability to work positively and productively with students, college staff, health education and human services personnel and the community.
13. Demonstrated excellence in written and oral communication skills.
14. Demonstrated ability to work as a team member as well as independently.

PRFERRED QUALIFICATIONS:

1. Certification in Nursing Education
2. Certification in Mental Health Nursing
3. Two years of community college teaching experience
4. Minimum of two years of recent clinical practice/experience with preference given for mental health experience
5. Experience with national nursing accreditation processes

BENEFITS:

Medical, Dental and Vision coverage, high deductible plan-fully funded. Long-term disability, Group Term life insurance, sick leave and tuition free study (some limitations) for self and dependents age 25 and under.

IMMEDIATE SUPERVISOR: Dean of Nursing & Health Careers

REMUNERATION: Commensurate with degree and experience as outlined in the Faculty Master Agreement

APPLICATION DEADLINE: June 29, 2018 (4 pm)

START DATE: Fall Semester (August 2018)

METHOD OF APPLICATION: On-line application at www.montcalm.edu/employment. Attach your cover letter, detailed resume, transcripts and three reference letters.

It is the policy and practice of Montcalm Community College to provide equal educational and employment opportunities regardless of race, sex, pregnancy, color, religion, national origin or ancestry, age, marital status, height, weight, disability or veteran status, or genetics in all programs, activities, services, employment and advancement including admissions to, access to, treatment in, or compensation in employment as required by state and federal law. In addition, no person, on the basis of sexual orientation, gender identity, or gender expression shall be discriminated against in educational programs, activities, or admissions. Arrangements can be made to ensure that the lack of English-language skills is not a barrier to admission or participation.