

| Title: Lifeguard | Department: Recreation Department |
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| Employee Group: Contracted Support Staff | Immediate Supervisor: Auxiliary Services Manager |

General Description:

Montcalm Community College is seeking applicants for part-time Lifeguards for the Activities Building on the main campus. Applicants must be willing to work up to 25 hours on various shifts, mainly on evenings and weekends.

Experience is a plus, but not required. ARC Lifeguard/CPR/AED/First Aid for the Professional Rescuer training and certification will be provided upon hire (contingent on completion). Other provider certifications (ex: YMCA, Ellis, etc.) will be considered as well.

Required Qualifications:

- 1. Ability to work well with the public
- 2. Ability to inspire confidence and are calm in the face of a crisis
- 3. Outstanding observational and problem-solving skills
- 4. Ability to react quickly and efficiently in a life-threatening situation
- 5. Ability to communicate effectively, enforcing pool rules in a considerate but firm manner.

| REMUNERATION: | \$11.05 per hour |
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| APPLICATION DEADLINE: | Until Filled |
| START DATE: | Summer 2024 |
| METHOD OF APPLICATION: | Online application at www.montcalm.edu/employment . Attach your cover letter, detailed resume, transcripts, and three reference letters. |

It is the policy and practice of Montcalm Community College to provide equal educational and employment opportunities regardless of race, sex, pregnancy, color, religion, national origin or ancestry, age, marital status, height, weight, disability or veteran status, sexual orientation, gender identity or gender expression, genetics, or membership in any other protected class. This policy applies to all programs, activities, services, employment, and advancement including admissions to, access to, treatment in, or compensation in employment as required by state and federal law. In addition, no person, on the basis of any protected classification shall be discriminated against in educational programs, activities, or admissions. Arrangements can be made to ensure that the lack of Englishlanguage skills is not a barrier to admission or participation.